

# Environment Policy

ServiceFM provides high-quality, integrated facility services to a broad range of industry sectors.

Our business model recognises that Everything's Connected, and we provide flexible, transparent, and scalable services to meet the needs of our clients in all regions of Australia.

This policy is intended to provide a set of environmental principles and standards that integrate a philosophy of sustainable environmental behaviours into all our organisation activities to establish sound environmental practice in all our business operations.

This policy applies to all ServiceFM employees, workplaces, and work activities.

ServiceFM is committed to continual improvement that enhances our environmental performance. We recognise our responsibility to the wider community to contribute to minimise the impact of our operations on the environment.

## To demonstrate our commitment ServiceFM will:

- Through sustainable resource use minimise our consumption and generation of waste
- Prevent and minimise pollution from our activities
- Comply with all environmental legislation and regulations relevant to our business activities and other environmental commitments
- Adopt an innovative, proactive, and risk-based approach towards environmental management
- Encourage our customers and suppliers to promote sustainable resource use
- Establish measurable and meaningful environmental objectives and targets targeted at improving key identified elements of environmental performance
- Put effective controls in place to protect the environment from any significant environmental aspects and impacts arising from our work activities
- Respond to correct any incidents or conditions that may endanger the environment
- Foster an environmentally responsible culture and encourage workers to develop new ideas and initiatives
- Provide training to enhance environmental awareness of our employees
- Maintain and continually improve the Management System that incorporates environmental management in accordance with the requirements of ISO 14001

A handwritten signature in black ink, appearing to read "James Pollock".

James Pollock – CEO

Date: 01/09/2021